

## **Medical Leave Bank**

A medical leave bank shall be provided for district employees in accordance with this policy, unless otherwise provided by negotiated agreement.

The purpose of the medical leave bank is to provide a source of sick leave for a district employee who has a serious illness or accident and uses up all accumulated leave or for the new employee who likewise has a serious illness or accident and does not have accumulated leave to use. The medical leave bank will consider all illnesses, including medical conditions related to pregnancy.

The medical leave bank shall be administered in accordance with the guidance in the Master Agreement and Classified Handbook.

Adopted: May 2007

Revised: CASB Overhaul 2014

Revised: April 13, 2015

CROSS REFS.: GBGF, Federally-Mandated Family and Medical Leave  
GBGG, Staff Sick Leave

CONTRACT REFS.: Professional Negotiations Agreement, Article Ten, Leave Policy, 10.11, Medical Leave Bank  
Classified Handbook, Chapter III, Leaves and Holidays, F, Medical Leave Bank