

Fremont RE-2 School District  
Florence, CO 81226

SCHOOL BOARD MEETING  
to be held at the  
T&I Building  
Monday, June 15, 2015  
7:00 p.m.

## **MINUTES**

- I. The Board of Education of Fremont RE-2 School District met in a regular board meeting on June 15, 2015, in the Technology and Instruction Building, Florence, Colorado. Tommy Covington called the meeting to order at 7:00 p.m.

A. **PLEDGE OF ALLEGIANCE**

B. **ROLL CALL**

Joe Caruso	Treasurer	Present
Tommy Covington	President	Present
Cindy Cox	Director	Present
Greg Dickey	Director	Present
Andy Franklin	Vice President	Present
Mitzi Heard	Director	Present
Linda Schmidt	Director	Present

II. **GENERAL BUSINESS**

A. **PUBLIC INPUT**

1. Svetlana Piltingsrud – Charter School public meeting to be held Thursday, June 18<sup>th</sup> at 6:30 p.m. at the Florence City Hall

B. **APPROVAL OF THE AGENDA**

Mr. Caruso moved, seconded by Mrs. Schmidt to approve the agenda for the regular board meeting with the modification to go into Executive Session after the approval of the minutes on June 15, 2015.

The motion was unanimously approved by roll call vote: Joe Caruso-aye, Tommy Covington-aye, Cindy Cox-aye, Greg Dickey-aye, Andy Franklin-aye, Mitzi Heard-aye and Linda Schmidt-aye.

**C. APPROVAL OF MINUTES**

Mrs. Cox moved, seconded by Mr. Caruso to approve the minutes from the regular board meeting held on May 11, 2015 in the Fremont RE-2 Board Room.

The motion was unanimously approved by roll call vote: Joe Caruso-aye, Tommy Covington-aye, Cindy Cox-aye, Greg Dickey-aye, Andy Franklin-aye, Mitzi Heard-aye and Linda Schmidt-aye.

**VII. EXECUTIVE SESSION**

Tommy Covington moved, seconded by Joe Caruso to adjourn into Executive Session at 7:08 p.m. for the following reasons:

A. Personnel Matters

CRS 24-6-402 (4)(f)

CRS 22-32-108 (5)(a)

7:12 p.m. to 7:38 p.m.

B. Legal Advice

CRS 24-6-402 (4)(b)

7:40 p.m. to 8:03 p.m. – Legal Advice on Personnel Matter

8:05 p.m. to 9:15 p.m. – Federal Litigation

The motion was unanimously approved by roll call vote: Joe Caruso-aye, Tommy Covington-aye, Cindy Cox-aye, Greg Dickey-aye, Andy Franklin-aye, Mitzi Heard-aye and Linda Schmidt-aye.

Participants in the Executive Session were School Board Members present, Superintendent Rhonda Roberts, Michelle Murphy, Kathleen Sullivan and Nate Hansen.

The time is now 9:15 p.m. and the Executive Session has been concluded.

**A. NONDISCRIMINATION INVESTIGATION REPORT**

Mr. Caruso moved, seconded by Mrs. Cox to uphold the findings in the nondiscrimination report and to direct the Board's president and attorney to prepare a written disposition of the appeal consistent with the Board's directions.

The motion was unanimously approved by roll call vote: Joe Caruso-aye, Tommy Covington-aye, Cindy Cox-aye, Greg Dickey-aye, Andy Franklin-aye, Mitzi Heard-aye and Linda Schmidt-aye.

**II. GENERAL BUSINESS CONTINUED**

**D. APPROVAL OF GIFTS**

Mrs. Cox moved, seconded by Mr. Dickey to accept the following gifts/donations:

1. Donation of \$20.00 from Advanced Weapons for FHS Senior Fun Fest

2. Donation of \$10.00 from Fremont Lanes for FHS Senior Fun Fest
3. Donation of \$100.00 from High Country Bank for FHS Senior Fun Fest
4. Donation of \$1,000.00 from Canon City Music and Blossom for FHS Senior Fun Fest
5. Donation of \$120.00 from VMCCA for FHS Knowledge Bowl
6. Donation of \$200.00 from Royal Gorge Realtors for FHS Senior Fun Fest
7. Donation of \$25.00 from Reeves Real Estate for FHS Senior Fun Fest
8. Donation of \$25.00 from Shane Reeves for FHS Senior Fun Fest
9. Donation of a computer and monitor to the School District from Sue Shaink

The motion was unanimously approved by roll call vote: Joe Caruso-aye, Tommy Covington-aye, Cindy Cox-aye, Greg Dickey-aye, Andy Franklin-aye, Mitzi Heard-aye and Linda Schmidt-aye.

**E. STANDING COMMITTEES**

Agricultural Education Advisory Committee	Tommy Covington	Nothing to Report
BOCES Representative	Joe Caruso	Nothing to Report
CASB Legislative Representative & Delegate Assembly Representative	Linda Schmidt	Nothing to Report
Classified Association		Nothing to Report
District Accountability	Greg Dickey	Nothing to Report
District Safety Committee	Tommy Covington	Nothing to Report
E.F.E.A.		Nothing to Report
Fair Share Committee	Linda Schmidt / Andy Franklin	Nothing to Report
Home Bi-Ed Advisory Committee	Andy Franklin	Nothing to Report
Technology Committee	Cindy Cox	Nothing to Report

**III. INFORMATION ITEMS**

**A. SUPERINTENDENT**

1. Board Election Information
2. Graduation – 87 students graduated – no problems
3. McCandless Veteran’s Home Evacuation

**IV. ACTION ITEMS**

**A. CALENDAR FOR 2015-2016 SCHOOL YEAR AMENDED**

Mrs. Cox moved, seconded by Mr. Caruso to approve the amended 2015-2016 school year calendar.

The motion was unanimously approved by roll call vote: Joe Caruso-aye, Tommy Covington-aye, Cindy Cox-aye, Greg Dickey-aye, Andy Franklin-aye, Mitzi Heard-aye and Linda Schmidt-aye.

**B. SCHOOL BOARD MEETING SCHEDULE FOR THE 2015-2016 SCHOOL YEAR**

Mr. Caruso moved, seconded by Mrs. Schmidt to approve the School Board meeting schedule for the 2015-2016 school year.

The motion was unanimously approved by roll call vote: Joe Caruso-aye, Tommy Covington-aye, Cindy Cox-aye, Greg Dickey-aye, Andy Franklin-aye, Mitzi Heard-aye and Linda Schmidt-aye.

**C. SUMMER SCHOOL PROGRAM**

Mrs. Cox moved, seconded by Mr. Covington to approve the summer school schedules for the following school:

- Fremont Middle School
- Fremont Elementary School
- Penrose Elementary School

The motion was unanimously approved by roll call vote: Joe Caruso-aye, Tommy Covington-aye, Cindy Cox-aye, Greg Dickey-aye, Andy Franklin-aye, Mitzi Heard-aye and Linda Schmidt-aye.

**D. STUDENT HANDBOOKS**

Mr. Caruso moved, seconded by Mr. Dickey to approve the following changes to the student handbooks:

- Florence High School
- Fremont Middle School
- Fremont Elementary School
- Penrose Elementary School

The motion was unanimously approved by roll call vote: Joe Caruso-aye, Tommy Covington-aye, Cindy Cox-aye, Greg Dickey-aye, Andy Franklin-aye, Mitzi Heard-aye and Linda Schmidt-aye.

**E. FREMONT MIDDLE SCHOOL DRUG TESTING PROCEDURE**

Mr. Caruso moved, seconded by Mrs. Cox to approve the drug testing procedure for Fremont Middle School.

The motion was unanimously approved by roll call vote: Joe Caruso-aye, Tommy Covington-aye, Cindy Cox-aye, Greg Dickey-aye, Andy Franklin-aye, Mitzi Heard-aye and Linda Schmidt-aye.

**F. INDUCTION PROCESS**

Mrs. Cox moved, seconded by Mrs. Schmidt to approve the Induction Process for the new teachers for the 2015-2016 school year.

The motion was unanimously approved by roll call vote: Joe Caruso-aye, Tommy Covington-aye, Cindy Cox-aye, Greg Dickey-aye, Andy Franklin-aye, Mitzi Heard-aye and Linda Schmidt-aye.

**G. SAFE SCHOOL ACT ACCREDITATION**

Mr. Caruso moved, seconded by Mrs. Cox to approve the Safe School Act Accreditation Report.

The motion was unanimously approved by roll call vote: Joe Caruso-aye, Tommy Covington-aye, Cindy Cox-aye, Greg Dickey-aye, Andy Franklin-aye, Mitzi Heard-aye and Linda Schmidt-aye.

**H. NCLB CONSOLIDATED PROGRAM APPLICATION**

Mr. Caruso moved, seconded by Mrs. Schmidt to approve the FY 2015-2016 NCLB Consolidated Programs Application submission.

The motion was unanimously approved by roll call vote: Joe Caruso-aye, Tommy Covington-aye, Cindy Cox-aye, Greg Dickey-aye, Andy Franklin-aye, Mitzi Heard-aye and Linda Schmidt-aye.

**I. PIKES PEAK BOARD OF COOPERATIVE EDUCATION SERVICES CONTRACT**

Mr. Caruso moved, seconded by Mrs. Cox to approve the Pikes Peak Board of Cooperative Services Contract for the 2015-2016 school year.

The motion was unanimously approved by roll call vote: Joe Caruso-aye, Tommy Covington-aye, Cindy Cox-aye, Greg Dickey-aye, Andy Franklin-aye, Mitzi Heard-aye and Linda Schmidt-aye.

**J. OFFICIAL NOTICE**

Mrs. Cox moved, seconded by Mrs. Heard to approve the Office Notice of Intent for the Fremont RE-2 School District to participate in the Coordinated Election on November 3, 2015.

The motion was unanimously approved by roll call vote: Joe Caruso-aye, Tommy Covington-aye, Cindy Cox-aye, Greg Dickey-aye, Andy Franklin-aye, Mitzi Heard-aye and Linda Schmidt-aye.

**K. DISTRICT ELECTION OFFICIAL**

Mrs. Cox moved, seconded by Mr. Caruso to approve Fremont RE-2 School District to designate Linda Drake as the election official for the November 3, 2015 Coordinated Election.

The motion was unanimously approved by roll call vote: Joe Caruso-aye, Tommy Covington-aye, Cindy Cox-aye, Greg Dickey-aye, Andy Franklin-aye, Mitzi Heard-aye and Linda Schmidt-aye.

**V. DIRECTOR OF BUSINESS SERVICES**

**A. PROPERTY INSURANCE**

Mr. Caruso moved, seconded by Mrs. Cox to approve the property insurance bid from Colorado School Districts Self Insurance Pool in the amount of \$87,720.00 and authorization to pay the amount above in July.

The motion was unanimously approved by roll call vote: Joe Caruso-aye, Tommy Covington-aye, Cindy Cox-aye, Greg Dickey-aye, Andy Franklin-aye, Mitzi Heard-aye and Linda Schmidt-aye.

**B. COLORADO ASSOCIATION OF SCHOOL BOARDS MEMBERSHIP DUES**

Mr. Caruso moved, seconded by Mrs. Cox to approve the Colorado Association of School Boards membership dues for the 2015-2016 school year in the amount of \$8,590.00.

The motion was unanimously approved by roll call vote: Joe Caruso-aye, Tommy Covington-aye, Cindy Cox-aye, Greg Dickey-aye, Andy Franklin-aye, Mitzi Heard-aye and Linda Schmidt-aye.

**C. PRELIMINARY BUDGET FOR THE 2015-2016 SCHOOL YEAR**

Mr. Caruso moved, seconded by Mr. Dickey to approve the preliminary budget for the 2015-2016 school year.

The motion was unanimously approved by roll call vote: Joe Caruso-aye, Tommy Covington-aye, Cindy Cox-aye, Greg Dickey-aye, Andy Franklin-aye, Mitzi Heard-aye and Linda Schmidt-aye.

**D. WORKER'S COMPENSATION INSURANCE**

Mrs. Cox moved, seconded by Mr. Caruso to the premium estimate for Pinnacol Assurance in the amount of \$144,460.00.

The motion was unanimously approved by roll call vote: Joe Caruso-aye, Tommy Covington-aye, Cindy Cox-aye, Greg Dickey-aye, Andy Franklin-aye, Mitzi Heard-aye and Linda Schmidt-aye.

**E. SCHOOL LUNCH PRICE INCREASE**

Mrs. Cox moved, seconded by Mr. Caruso to approve the school lunch price increase as follows:

Elementary School Lunch	\$1.85 to \$2.00
High School Lunch	\$2.30 to \$2.35

The motion was unanimously approved by roll call vote: Joe Caruso-aye, Tommy Covington-aye, Cindy Cox-aye, Greg Dickey-aye, Andy Franklin-aye, Mitzi Heard-aye and Linda Schmidt-aye.

**VI. CONSENT AGENDA ITEMS**

**A. VOTE TO PULL ITEM(S) FOR SEPARATE CONSIDERATION**

None at this time

**B. OPERATIONAL BILLS**

**C. PURCHASE ORDERS OVER \$5,000.00**

**D. MONTHLY FINANCIAL REPORT**

**E. PERSONNEL REPORT**

1. It is requested that the Board approve the following resignation(s):
  - a. Brandi Bailey – Food Service – FMS Satellite Supervisor
  - b. Julie Campbell – Fremont Elementary School – Elementary Teacher
  - c. Daniel Coppa – Florence High School – Social Studies Teacher
  - d. Rebecca McGhee – Fremont Middle School – 8<sup>th</sup> Grade Language Arts Teacher
  - e. Karen Neinas – Florence High School – FHS Counselor
  - f. Machellie Wilcox-Linam – Florence High School – Language Arts Teacher
  
2. It is requested that the Board approve the following new hire(s):
  - a. Lori Dirscherl – Administration – Accounts Payable/Bookkeeper
  - b. Alexander Falciani – Florence High School – Social Studies Teacher
  - c. Robin Hohn – Fremont Elementary School – Library Clerk
  - d. Vicki Knapp – Fremont Elementary School – Assistant Principal
  - e. Tierney Lain – Florence High School – Agricultural Teacher
  - f. Daniel Nichols – Florence High School – Math Teacher
  - g. Kimberly Weber – Florence High School – Library Clerk/Special Education Paraprofessional
  
3. It is requested that the Board approve the following transfer(s):
  - a. Jill Ballard – PES Food Service Server to FMS Food Service Satellite Supervisor
  - b. Mary Jo Miller – FES ½ Time 1<sup>st</sup> Grade Teacher to Full Time 1<sup>st</sup> Grade Teacher
  - c. Jeremy Rivera – FHS Social Studies Teacher to Administration Technology Specialist
  - d. Kirsten Trainor – FES 1<sup>st</sup> Grade Teacher to FES 5<sup>th</sup> Grade Teacher
  - e. Dana Winegardner – District Title I Teacher to Florence High School – Language Arts Teacher
  
4. It is requested that the Board approve the following leave of absence(s):
  - a. Laura Ethridge – FMS Teacher – Maternity Leave starting August 17, 2015
  
5. It is requested that the Board approve the following supplemental assignment(s) for the 2013-2014 school year:
  - a. Adams Combs – Florence High School – Assistant Girl’s Softball Coach
  - b. Jacob Eskridge – Florence High School – Assistant Girl’s Softball Coach
  - c. Anne Farus – Florence High School – Head Softball Coach
  
6. It is requested that the Board approve the following new substitute teacher(s):
  - a. Janice Gentile

7. It is requested that the Board approve the following new substitute paraprofessional(s) / custodian(s):
  - a. [Barbara Addington](#)
  
8. It is requested that the Board approve the following volunteer(s):
  - a. [Jacob Albertson - PES](#)
  - b. [Lonnie Alleshouse - FHS](#)
  - c. [Linda Baker - FES](#)
  - d. [Shaun Carter – FES](#)
  - e. [Andrew Cortez – PES](#)
  - f. [Diana Coulson – FES](#)
  - g. [Marlena Drew – FES](#)
  - h. [Greg Goodland – FES](#)
  - i. [Joshua Hawk – FES](#)
  - j. [Dorilys Hernandez – PES](#)
  - k. [Joey Kervaski – FES/FHS](#)
  - l. [Kevin Litvan – FES](#)
  - m. [Anthony Lozano – FHS](#)
  - n. [Matt Lund – FES](#)
  - o. [Roger McKissack – PES](#)
  - p. [Casey Miller – PES](#)
  - q. [Rhonda Moschetti – FES](#)
  - r. [Cathleen Palmer – FES](#)
  - s. [Kathy Parker – FMS/FHS/FES](#)
  - t. [Nancy Perez Litvan – FES](#)
  - u. [Dawn Rien Varium – PES](#)
  - v. [Edna Rodgers – FES](#)
  - w. [Shawna Santistevan – FHS](#)
  - x. [Robin Schwalm – FES](#)
  - y. [Jack Seifert – FES](#)
  - z. [John Sprouse – PES](#)
  - aa. [Danielle Suarez – FES](#)
  - bb. [Bobby Taylor – PES](#)
  - cc. [Kandie Trujillo – FES](#)
  - dd. [Loretta Turner – FES](#)
  - ee. [Heather Wilson - PES](#)
  
9. It is requested that the Board approve the following Classified Employees for the 2015-2016 school year.
  - a. [See attached list](#)

Mr. Caruso moved, seconded by Mrs. Schmidt to approve the consent agenda items.

The motion was unanimously approved by roll call vote: Joe Caruso-aye, Tommy Covington-aye, Cindy Cox-aye, Greg Dickey-aye, Andy Franklin-aye, Mitzi Heard-aye and Linda Schmidt-aye.

## **VII. FUTURE MEETINGS / ANNOUNCEMENTS**

The next meeting of the Fremont RE-2 School Board of Education will be August 10, 2015 at 7:00 p.m. in the T&I Building with the Workshop at 6:00 p.m.



**VIII. ADJOURNMENT**

Mr. Caruso moved, seconded by Mrs. Heard to adjourn the meeting at 9:35 p.m.

The motion was unanimously approved by roll call vote: Joe Caruso-aye, Tommy Covington-aye, Cindy Cox-aye, Greg Dickey-aye, Andy Franklin-aye, Mitzi Heard-aye and Linda Schmidt-aye.