

**MINUTES
FREMONT RE-2 SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING**

OPENING OF MEETING

The Board of Education of the Fremont RE-2 School District met June 12, 2017 at the T&I Building, 403 W. 5th Street, Florence, Colorado. The meeting was called to order by Board of Education President Tommy Covington at 7:01 p.m.

ROLL CALL

Joe Caruso	Vice President Director District D	Present
Tommy Covington	President Director District C	Present
Greg Dickey	Secretary Director District G	Present
Mark Masar	Director District E	Present
Linda Schmidt	Treasurer Director District F	Present
	Director District A	Vacant
	Director District B	Vacant

ADDENDUMS/CHANGES TO THE AGENDA

None

PUBLIC SPEAKING

None

APPROVAL OF THE AGENDA

Mr. Caruso moved, seconded by Mr. Dickey to approve the agenda for the regular board meeting on June 12, 2017.

The motion was unanimously approved by roll call vote: Joe Caruso-yes, Tommy Covington-yes, Greg Dickey-yes, Mark Masar-yes, and Linda Schmidt-yes

APPROVAL OF THE MINUTES

Mr. Masar moved, seconded by Mrs. Schmidt to approve the minutes from the regular board meeting held on May 8, 2017 in the Fremont RE-2 Board Room.

The motion was unanimously approved by roll call vote: Joe Caruso-yes, Tommy Covington-yes, Greg Dickey-yes, Mark Masar-yes and Linda Schmidt-yes

APPROVAL OF DONATIONS

Mr. Caruso moved, seconded by Mr. Masar to accept the following gifts/donations:

- Donation of \$50 from Kwik Stop Food Stores to Fremont Elementary School for student rewards for the library magic show
- Donation of twenty-four honey bears valued at \$84 from the Bizzy Bee Honey Farms to Florence High School FFA
- Donation of \$100.00 from Team Angel (Brandon Angel) to Fremont Elementary School for student rewards for the library magic show

STANDING COMMITTEES

- Agricultural Education Advisory Committee ([As Scheduled](#)) – Tommy Covington
[Nothing to report](#)
- BOCES Representative ([As Scheduled](#)) – Joe Caruso
[Current executive director's last day will be June 30th. The executive director, Pat Bershinsky, has been shadowing for the best part of June. Everyone is excited for the change. The 2017-2018 budget was approved.](#)
- CASB Representative ([As Scheduled](#)) – Linda Schmidt
[Nothing to report](#)
- Classified Association
[Absent](#)
- District Accountability ([4 Times a Year](#)) – Greg Dickey
[Nothing to report](#)
- District Safety Committee ([4 Times a Year](#)) – Tommy Covington
[Nothing to report](#)
- EFEA
[Absent](#)
- Fair Share Committee ([Monthly](#)) – Linda Schmidt
[Linda Schmidt left the meeting early frustrated because "professional" people were being so picky about being asked to do extra stuff beyond their contracted day. She was appalled at the attitudes and thinking of some of the members. Mrs. Roberts reported that there is a dynamic since they moved to a four day week and increased salaries. Employees are being more defiant and the most sub days ever have been used. There are going to be some growing pains in the next school year to try and remedy some of these issues.](#)
- Home Bi-Ed Committee ([Weekly](#))
[Mrs. Roberts attended the last meeting. The School District is proposing to partner with the Florence High School Home Bi-Ed program to build a duplex for employee housing](#)

on Sticker Stadium land.

- Scholarship Committee (As Scheduled)
Nothing to report
- Technology Committee (As Scheduled)
Nothing to report

COMMUNICATIONS RECEIVED

- Thank you card from Sue Wood

SUPERINTENDENT'S REPORT

- A. Graduation 2017 – It was awesome! Probably one of the best run graduations. John Merriam was the guest speaker and did a fantastic job. The graduates were perfectly behaved and the crowd was great. The student speakers were well spoken.
- B. Home Bi-Ed Project Proposal – The School District is proposing to partner with the Florence Home Bi-Ed Program to build a duplex on Sticker Stadium land to be used for employees that are in need of housing.
- C. Community Room / Student Union at Florence High School – Will address this one at the next school board meeting.

ACTION ITEMS

SCHOOL BOARD MEETING SCHEDULE FOR THE 2017-2018 SCHOOL YEAR

Mr. Masar moved, seconded Mr. Caruso to approve the School Board meeting schedule for the 2017-2018 school year.

The motion was unanimously approved by roll call vote: Joe Caruso-yes, Tommy Covington-yes, Greg Dickey-yes, Mark Masar-yes, and Linda Schmidt-yes

SUMMER SCHOOL PROGRAM

Mr. Masar moved, seconded by Mrs. Schmidt to approve the summer school program for Fremont Elementary School.

The motion was unanimously approved by roll call vote: Joe Caruso-yes, Tommy Covington-yes, Greg Dickey-yes, Mark Masar-yes, and Linda Schmidt-yes

STUDENT HANDBOOKS

Mr. Masar moved, seconded by Mr. Dickey to approve the changes to the student handbooks for:

- Florence High School
- Fremont Middle School
- Fremont Elementary School
- Penrose Elementary School

The motion was unanimously approved by roll call vote: Joe Caruso-yes, Tommy Covington-yes, Greg Dickey-yes, Mark Masar-yes, and Linda Schmidt-yes

INDUCTION PROCESS

Mr. Caruso moved, seconded by Mr. Masar to approve the Induction Process for the new teachers for the 2017-2018 school year.

The motion was unanimously approved by roll call vote: Joe Caruso-yes, Tommy Covington-yes, Greg Dickey-yes, Mark Masar-yes, and Linda Schmidt-yes

OFFICIAL NOTICE OF ELECTION

Mr. Dickey moved, seconded by Mr. Masar to approve the Official Notice of Intent for the Fremont RE-2 School District to participate in the Coordinated Election on November 7, 2017.

The motion was unanimously approved by roll call vote: Joe Caruso-yes, Tommy Covington-yes, Greg Dickey-yes, Mark Masar-yes, and Linda Schmidt-yes

DISTRICT ELECTION OFFICIAL

Mr. Caruso moved, seconded by Mrs. Schmidt to designate Linda Drake as the election official for the November 7, 2017 Coordinated Election.

The motion was unanimously approved by roll call vote: Joe Caruso-yes, Tommy Covington-yes, Greg Dickey-yes, Mark Masar-yes, and Linda Schmidt-yes

DIRECTOR DISTRICTS VACANCY NOTICES

Mr. Caruso moved, seconded by Mr. Dickey to announce the vacancies of the following Director Districts for the November 7, 2017 coordinated election.

Director District A	Director District B	Director District F
Director District D	Director District E	

The motion was unanimously approved by roll call vote: Joe Caruso-yes, Tommy Covington-yes, Greg Dickey-yes, Mark Masar-yes, and Linda Schmidt-yes

TRACTOR SUPPLY COMPANY GRANTS FOR GROWING

Mr. Masar moved, seconded by Mrs. Schmidt to approve the Tractor Supply Company Grants for Growing to Florence High School FFA in the amount of \$1,055.00.

The motion was unanimously approved by roll call vote: Joe Caruso-yes, Tommy Covington-yes, Greg Dickey-yes, Mark Masar-yes, and Linda Schmidt-yes

SECOND READING AND ADOPTION OF THE FOLLOWING POLICIES

Mr. Dickey moved, seconded by Mr. Caruso to approve the second reading and adoption for changes made to the following policies;

- EF
- EF-E-1
- EFC
- EFEA-E

The motion was unanimously approved by roll call vote: Joe Caruso-yes, Tommy Covington-yes, Greg Dickey-yes, Mark Masar-yes, and Linda Schmidt-yes

CANON CITY SCHOOLS MEMORANDUM OF UNDERSTANDING

Mr. Masar moved, seconded by Mr. Caruso to approve the Memorandum of Understanding between Fremont RE-1 School District and Fremont RE-2 School District for the consultation services of Paula Buser in the realms of school safety, supervision of health and wellness programs and nutrition services.

The motion was unanimously approved by roll call vote: Joe Caruso-yes, Tommy Covington-yes, Greg Dickey-yes, Mark Masar-yes, and Linda Schmidt-yes

PIKES PEAK BOCES-DISTRICT MEMORANDUM OF UNDERSTANDING

Mr. Caruso moved, seconded by Mr. Dickey to approve the Memorandum of Understanding between Pikes Peak BOCES and the Fremont RE-2 School District for a duration of one year.

The motion was unanimously approved by roll call vote: Joe Caruso-yes, Tommy Covington-yes, Greg Dickey-yes, Mark Masar-yes, and Linda Schmidt-yes

PARTNERSHIP WITH FLORENCE HIGH SCHOOL HOME BI-ED PROGRAM AND SCHOOL DISTRICT

Mr. Masar moved, seconded by Mr. Caruso to approve the partnership between the Florence High School Home Bi-Ed Program and the Fremont RE-2 School District for the purpose of building a duplex on school district property to be used by new staff members with the ownership belonging to the Fremont RE-2 School District.

The motion was approved 4-1 by roll call vote: Joe Caruso-yes, Tommy Covington-yes, Greg Dickey-yes, Mark Masar-yes, and Linda Schmidt-no

FISCAL YEAR 2017-2018 ESSA CONSOLIDATED PROGRAM APPLICATION

Mr. Caruso moved, seconded by Mr. Dickey to approve the Fiscal Year 2017-2018 ESSA Consolidated Program Application as presented.

The motion was unanimously approved by roll call vote: Joe Caruso-yes, Tommy Covington-yes, Greg Dickey-yes, Mark Masar-yes, and Linda Schmidt-yes

FIRST READING FOR CHANGES MADE TO POLICY EEA

Mr. Masar moved, seconded by Mr. Caruso to approve the first reading for changes made to Policy EEA.

The motion was unanimously approved by roll call vote: Joe Caruso-yes, Tommy Covington-yes, Greg Dickey-yes, Mark Masar-yes, and Linda Schmidt-yes

COLORADO WORKS/WORKFARE WORK EXPERIENCE PROGRAM SPONSOR AGREEMENT

Mr. Caruso moved, seconded by Mr. Dickey to approve the agreement between Fremont County Department of Social/Human Services and Fremont RE-2 School District.

The motion was unanimously approved by roll call vote: Joe Caruso-yes, Tommy Covington-yes, Greg Dickey-yes, Mark Masar-yes, and Linda Schmidt-yes

DIRECTOR OF BUSINESS SERVICES

COLORADO ASSOCIATION OF SCHOOL BOARDS MEMBERSHIP DUES

Mr. Caruso moved, seconded by Mr. Masar to approve the Colorado Association of School Boards membership dues for the 2017-2018 school year in the amount of \$8,594.00.

The motion was unanimously approved by roll call vote: Joe Caruso-yes, Tommy Covington-yes, Greg Dickey-yes, Mark Masar-yes, and Linda Schmidt-yes

PRELIMINARY BUDGET FOR THE 2017-2018 SCHOOL YEAR

Mr. Dickey moved, seconded by Mr. Caruso to approve the preliminary budget for the 2017-2018 school year.

The motion was unanimously approved by roll call vote: Joe Caruso-yes, Tommy Covington-yes, Greg Dickey-yes, Mark Masar-yes, and Linda Schmidt-yes

CAPITAL RESERVE PROJECTS

Mr. Caruso moved, seconded by Mr. Dickey to approve the Capital Reserve Projects for the 2017-2018 school year.

The motion was unanimously approved by roll call vote: Joe Caruso-yes, Tommy Covington-yes, Greg Dickey-yes, Mark Masar-yes, and Linda Schmidt-yes

WORKER'S COMPENSATION INSURANCE

Mr. Caruso moved, seconded by Mr. Dickey to approve the premium estimate for First Dakota Indemnity in the amount of \$62,619.00.

The motion was unanimously approved by roll call vote: Joe Caruso-yes, Tommy Covington-yes, Greg Dickey-yes, Mark Masar-yes, and Linda Schmidt-yes

PROPERTY INSURANCE

Mr. Masar moved, seconded by Mrs. Schmidt to approve the property insurance bid from Colorado School Districts Self Insurance Pool in the amount of \$92,663.00 and authorization to pay the amount above in July.

The motion was unanimously approved by roll call vote: Joe Caruso-yes, Tommy Covington-yes, Greg Dickey-yes, Mark Masar-yes, and Linda Schmidt-yes

CONSENT AGENDA ITEMS

Mr. Caruso moved, seconded by Mr. Dickey to approve the consent agenda items:

1. Approval: Operational Bills
2. Approval: Purchase Orders Over \$5,000.00
3. Approval: Monthly Financial Report
4. Approval: Staff Resignations
 - ❖ [Melissa Combee – Fremont Elementary School – Health Tech](#)
 - ❖ [Shannon Harmon – Fremont Elementary School – Special Education Paraprofessional](#)
 - ❖ [Janette Ross – Fremont Middle School – Special Education Paraprofessional](#)

5. Approval: Staff New Hires
 - ❖ Julie Campbell – Fremont Elementary School – 1st Grade Teacher
 - ❖ Kimberley Henninger – Fremont Middle School – 6th Grade Science Teacher
 - ❖ Tanya Knepp – Fremont Elementary School – Special Education Paraprofessional
 - ❖ Haley Lisac – Fremont Elementary School – Kindergarten Teacher
 - ❖ Drenda Manning – District – School Counselor (School Health Professional)
 - ❖ Lori Menning – Fremont Elementary School – 2nd Grade Teacher
 - ❖ Christine Solis – Fremont Elementary School – Special Education Paraprofessional
 - ❖ Rachel Sutton – Penrose Elementary School – 5th Grade Teacher
6. Approval: Staff Leave of Absence
 - ❖ Rebecca Colon – Florence High School – Counselor / Maternity Leave
7. Approval: Staff Change of Status
 - ❖ Adam Combs – Fremont Middle School – ½ ELA Teacher / ½ Assistant Principal/Athletic Director to Full Time Assistant Principal/Athletic Director
 - ❖ Amber Kay – Fremont Middle School – Full Time 8th Grade Math Teacher to .67 8th Grade Math Teacher
8. Approval: Staff Transfers
 - ❖ Amanda Bennett – Food Service – FHS Food Service Worker to FES Food Service Worker
 - ❖ Carol Brooks – Food Service – FES Food Service Worker to FHS Food Service Worker
 - ❖ Kim Gauna – Florence High School – Full Time Counselor Secretary to Combo Art Teacher and Counselor Secretary
 - ❖ Sheryl Gifford – Fremont Elementary School – 2nd Grade Teacher to 1st Grade Teacher
 - ❖ Ashley Hagemann – Penrose Elementary School - .5 Title Teacher & .5 Music Teacher to Full Time Music Teacher
 - ❖ Amanda Whitaker – Food Service – FHS Cafeteria Cashier to FHS Cafeteria Manager
 - ❖ Brian Withrow – Florence High School – Campus Monitor to FHS Food Service Head Cook
9. Approval: Staff Supplemental Assignments
 - ❖ Mark Marquez – Fremont Middle School – Head Volleyball Coach
 - ❖ Kelly Simshauser – Fremont Middle School – Assistant Track Coach
10. Approval: New Volunteers
 - ❖ Dawn Daniels
 - ❖ Georga Joyuce
 - ❖ Jason Pierce
 - ❖ John Sankot

The motion was unanimously approved by roll call vote: Joe Caruso-yes, Tommy Covington-yes, Greg Dickey-yes, Mark Masar-yes, and Linda Schmidt-yes

FUTURE MEETINGS / ANNOUNCEMENTS

The next meeting of the Fremont RE-2 School Board of Education will be August 14, 2017 at 7:00 p.m. in the T&I Building with the Workshop at 6:00 p.m.

ADJOURNMENT

Mr. Caruso moved, seconded by Mr. Masar to adjourn the meeting at 7:42 p.m.

The motion was unanimously approved by roll call vote: Joe Caruso-yes, Tommy Covington-yes, Greg Dickey-yes, Mark Masar-yes, and Linda Schmidt-yes

Respectfully submitted,

Greg Dickey, Secretary of the Board of Education

Linda Drake, Secretary to the Board of Education

Read and approved or corrected and approved on August 14, 2017.